

# UNIQUE Bulletin

THE NEWSLETTER FOR UNIQUE GROUP  
CLIENTS AND EMPLOYEES

ISSUE 1  
APRIL 2018

CELEBRATING 25 YEARS OF  
INNOVATION, SERVICE  
& QUALITY



**Unique Group**  
Strength in Depth



## 25 YEARS IN AND STILL EVOLVING

2018 is something of a milestone year for Unique Group, we are celebrating our 25th birthday and as I look back over our journey I can confidently say it has been one of evolution rather than revolution.

Created in 1993 in Sharjah with only three employees, we have experienced steady growth and diversification to become the company we are today, over 500 employees spread over nine countries. Throughout this evolution I can proudly say that the Unique employees have worked tirelessly to deliver outstanding services, products and solutions to our customers. This hard work has not only lead to consistent and long-term success of Unique Group but also contributed to our survival over recent times where we have seen the oil and gas sector experience a particularly low ebb.

We have continued to grow geographically and develop some of the industry's most advanced technological solutions. Key to this growth has

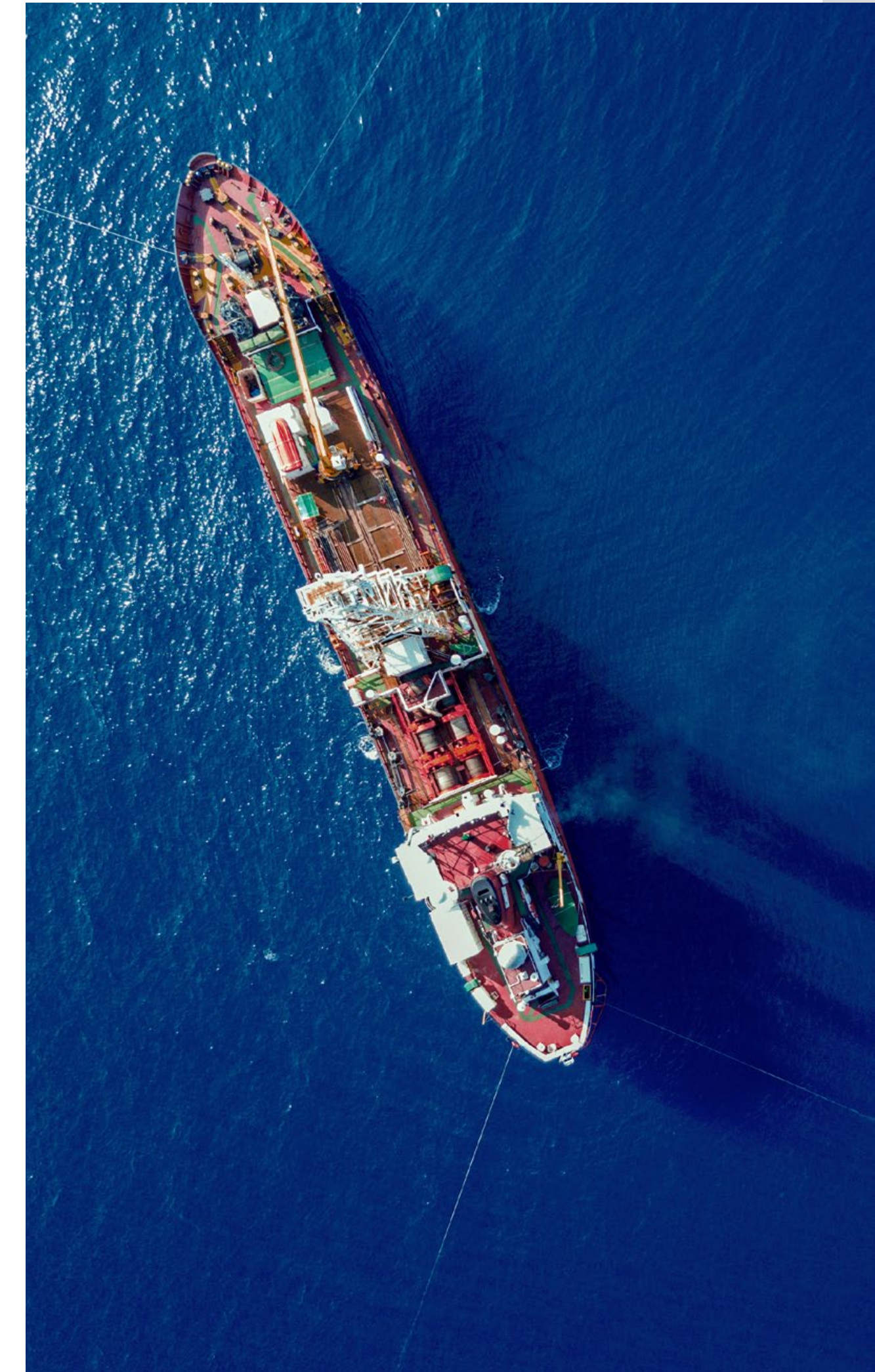
been our exceptional relationships with our customers and manufacturers, a number of which stretch back many years. Around the world and within our company, we have repeatedly demonstrated adaptability and agility which has allowed us to remain responsive to our clients and extend our reach into new markets and geographical regions. I take significant pride in the uncompromising integrity with which the team operates to achieve these goals.

As our industry settles into a period of recovery, technology, innovation and efficiency will be the foundations of our future success and I very much look forward to this next chapter in Unique Group's evolution.



**Welcome to the Unique Bulletin, I do hope you enjoy this first edition.**

**Harry Gandhi – CEO**





## PIPE FREEZE AT THE BURJ KHALIFA

Possibly the UAE's most instantly recognisable building, the Burj Khalifa is without a doubt one of the exceptional structures of the past 25 years.

An enormous undertaking of engineering the many systems that operate behind the scenes to keep a building of such size and stature running smoothly are myriad. A building of 828 meters height, home to businesses, hotels, and residential accommodation alike, the number of world records notched up are extensive.

Air conditioning is a crucial element of the building and the potential ramifications of any breakdown are unquestionable. So, when in 2017 a faulty valve was detected in the system, the potential for disruption was significant. Unique Group's On-Site Engineering (OSE) division undertook the pipe freezing project to repair the valve whilst maintaining the smooth running of the building.

The scope of work involved the isolation of a 12" chilled water line by the pipe freezing method to replace a faulty valve on a 25-bar line. The process enabled the client to run the other part of the cooling plant without any interruption. Pipe freezing is a proven isolation technique used to modify pipelines, replace defective valves or add new ones. The technique eliminates the need for expensive fluid discharging and recharging, and minimises system shutdown time.

Unique Group's On-Site Engineering division also offers pipeline services such as Hot Tapping & Line Stopping, On-Site Machining, Under Pressure Leak Sealing, and On-Line Valve Maintenance among many others.



▲ Pipe freezing carried out to replace a faulty valve on a 25-bar line.







## BOUNCING BOMBS

How modern sonar recovered some of the most innovative, effective ordinance of the Second World War.

Next May, it will be 75 years since the famous Dambuster raid. The raid used Lancaster bombers and the incredibly innovative 'bouncing bomb', invented by Sir Barnes Wallis. In the same loch in Scotland that the test runs were made for the bouncing bombs in July 2017, divers winched and recovered their first of an estimated 200 which are lying on the bed of the loch.

### What was the bouncing bomb?

The bouncing bomb was the epitome of Britishness; a bomb that bounced on the water and destroyed the dams which would then flood the German factories. It would have not come about if the Royal Air Force had their way, instead Sir Barnes Wallis had to sneak in a test at Chesil Beach in Dorset, UK. A Wellington bomber (one of his most successful designs) had been converted to accommodate a dummy bomb and, with Mutt Summers as pilot and Barnes as passenger/observer, the plane set out along Chesil Beach towards Portland.

The whole exercise was so 'hush-hush' that the anti-aircraft batteries on Portland hadn't been told of the test flight and, on spotting the now unrecognisable shape of the converted Wellington, they opened fire. Fortunately, they were not very good shots, so pilot, inventor, crew, bomber and bomb survived.

Once the bomb had been proven to work, further testing was done on Loch Striven in Scotland. The testing bombs, called 'Highballs' were spherical, though these were found to shatter easily on contact with the water. They were changed to the cylinder shape, called the 'Upkeep', as featured in the famed 1955 film *The Dam Busters*. Lancaster bomber pilots flew across Europe in cramped conditions to off-load these bombs at four dams. All but one site was a success and the raids were heralded as a triumph of engineering and ingenuity.

### The project

Almost 75 years later the British Sub-Aqua Club (BSAC) approached GSE Rentals, part of Unique Group's survey equipment division, in its search for technology which would give an image of the full area of Loch Striven on Scotland's west coast. With more than a passing interest in the subject, the team at Unique Group were keen to become involved in the project. Unique System UK General Manager, Alan Cameron, was able to broker an agreement with manufacturer, Klein Marine Systems, to have a brand new demo system – the Klein 4900 – sent over for the team to use on the survey. He also brought in a well-respected survey company in Scotland, Aspect Land & Hydrographic Surveys Ltd, to supply the boat and survey personnel, creating a dream team for the work.

Michael Osterberger, GSE Rentals Senior Engineer also brought his considerable expertise to the project. Osterberger worked with the new system to secure high frequency 900 kilohertz side-scan sonar data to produce a 150m swath image. The equipment worked well for the search and recovery project saving time and provided the optimum definition of imaging required.

A significant number of the spherical Highballs were located lying on the floor of the loch and also four 'side charges' from X-class submarines. As the Royal Navy could not ascertain whether these charges were inert or not, these have been left on the sea bed. **Continued ▶**



*The successfully retrieved Highball  
– image credit, Mark Peisey, BSAC*



## BOUNCING BOMBS CONTINUED

Commenting on the project, Alan Cameron says; "Traditional diving methods are time consuming and visibility is poor at the bottom of a Scottish loch. Without the co-operation of Klein Marine Systems and the collaboration with Aspect Land & Hydrographic Surveys Ltd, we would not have been able to collect such good quality images in the time allocated. With such high-resolution range performance, the data presented to the dive team made the process far more efficient and precise."

### What makes this equipment so well suited for a survey such as this one?

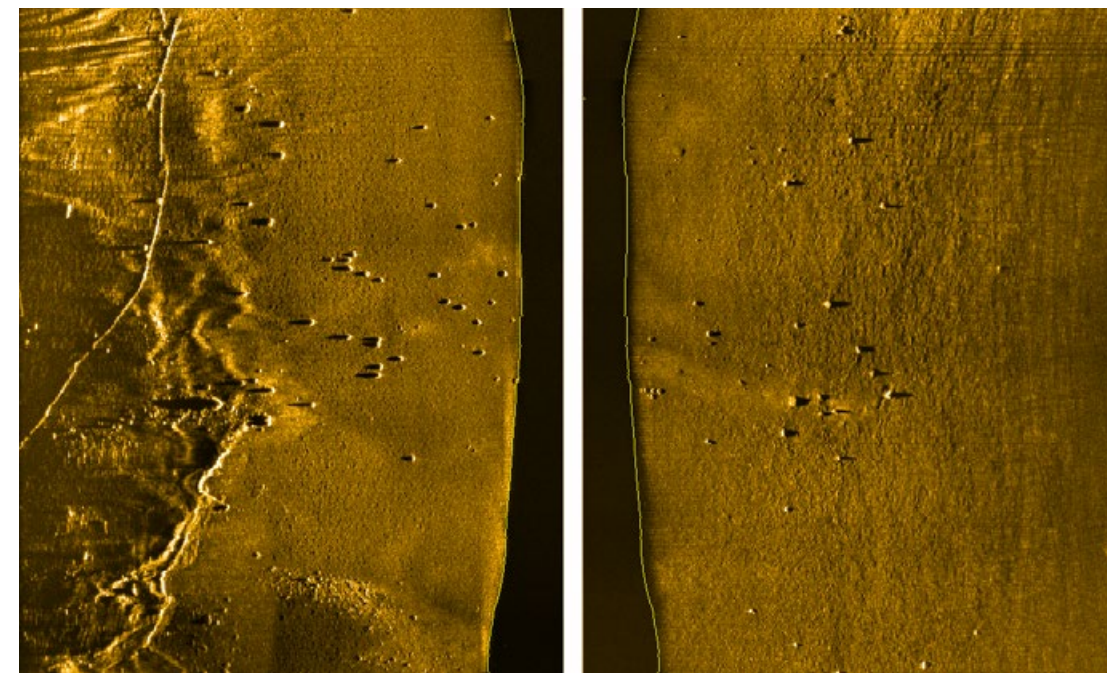
The system used is designed specifically for high resolution seabed surveys, and this resolution at high range makes it more efficient than other systems in getting a clear wide area swathe which aided location of the bouncing bombs.

After seven years of careful planning, at the end of July 2017 a Highball was retrieved in perfect

condition, from almost 50m down. The first time one of these devices has been seen since the original testing. The team aims to lift a further Highball and donate them to two museums, so they can be put on display to the public in time for the 75th anniversary of the Dambusters raid in 2018. One is to be donated to the Brooklands Museum in Surrey, and another to de Havilland Aircraft Museum, formerly known as the Mosquito Museum, in Hertfordshire.

"There are other systems available on the market to perform these types of surveys, but this particular system gives exceptional range performance at high resolution."

**Alan Cameron**  
General Manager, Unique System UK



▲ The clarity of the sonar images allowed the Royal Navy and the BASC dive team to quickly determine the bombs best suited for recovery. The performance of this equipment is superior to alternative systems available to survey professionals – image credit, Unique Group, Klein Systems and Aspect Surveys.



▲ The Klein System 4900 Side Scan Sonar.





## 100TH LAUNCH & RECOVERY SYSTEM (LARS)

LR50A2 – Build Number 100 represents a key moment in the Unique Group history.

The LR50A2 is the foundation of an extensive range of diver launch and recovery systems designed and manufactured by Unique Group. In 2017 we delivered this 100th system to the Arab Shipbuilding and Repair Yard (ASRY), the most experienced marine repair facility in the Arabian Gulf.

Designed at our hyperbaric engineering centre of excellence in Cape Town, South Africa, and manufactured at our facility in Sharjah, UAE, the LR50A2 represents the industry standard for compact air diver launch and recovery.

For over 12 years the LR50A2 has proven itself in the field to be a reliable component of our portable diving systems seeing service in extreme environments from the freezing conditions of Russia and the North Sea to the searing heat and dust of the Middle East.

Our diverse range of launch and recovery systems covers single and twin basket modes, hydraulic and pneumatic operations and has options for hazardous area capability. Our designs meet international industry safety codes such as IMCA, DNV, ABS and ATEX.

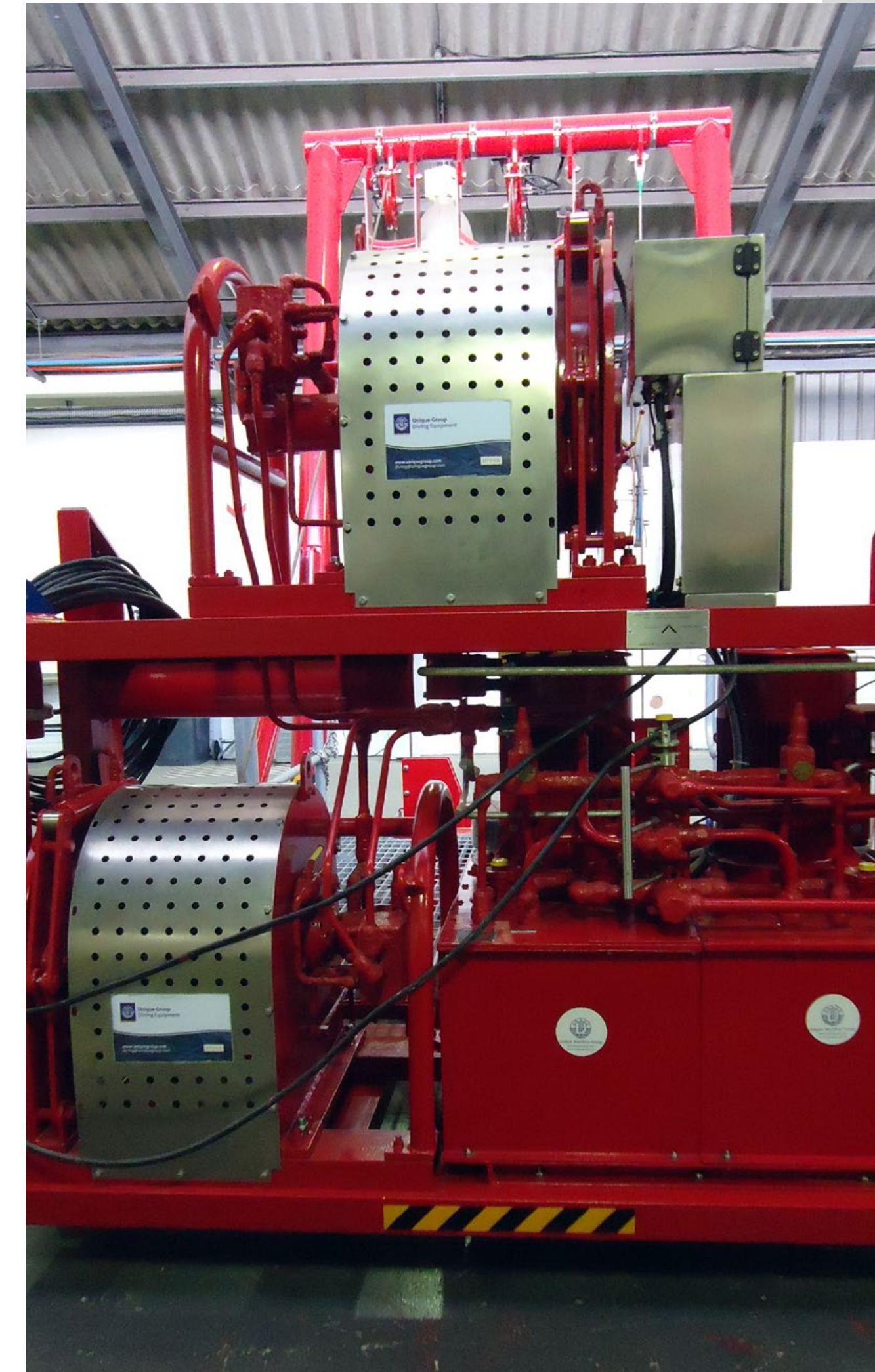


## SIMPLER, MORE EFFICIENT LOAD TESTING WITH SEAFLEX 100T BAGS

As of October 2017, the Seaflex 100t WaterLoad™ bag has been rolled out into Unique Buoyancy & Ballast's UK and Europe rental pool (supplementing such bags previously added to the Middle Eastern rental pool, and stocked at Unique Group HQ in Sharjah, UAE).

This size of waterbag offers significant efficiency benefits for testing in the hundreds of tons,

massively reducing rigging time and complexity. It can also make for much easier testing in the range from 50-100t. The ability to pick a single bag up on the hook straight out of its dedicated crate, and part-fill until the load cell shows that the required capacity has been achieved, makes for much more efficient testing at this end of the spectrum compared to rigging up multiple smaller waterbags.





# UNIQUE EXPERIENCE

The oil and gas industry has always presented equipment suppliers and maintenance companies with challenging operating conditions – never more so, with deeper wells and longer pipelines.

The vast variety of operating conditions, coupled with the need to safeguard personnel and protect the environment, in turn require more robust and reliable methods of repair and rehabilitation of equipment.

Valve service environments and operating conditions within the midstream oil, gas and chemical industries are similar; while the substances transported may differ, there are many shared challenges including the engineering challenges inherent in maintaining production and servicing or repairing equipment.

The operating environments are diverse and can be extreme, ranging as they do from high temperature and high pressure, to cryogenic and very low pressure applications. The remote locations of valve services – deep under the sea or in the middle of a desert for example – can also present particular challenges especially in facilities with ageing assets.

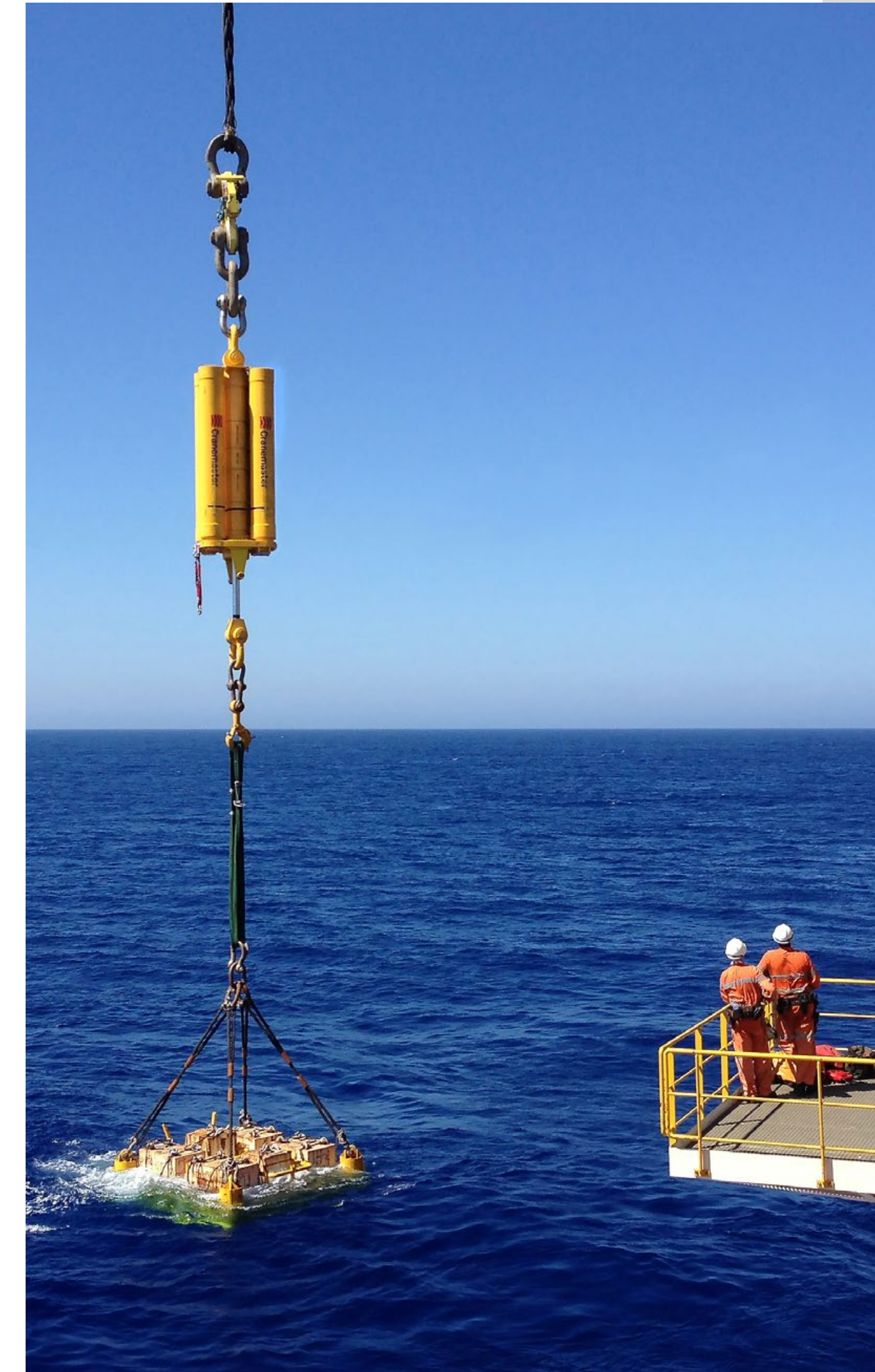
When things do go wrong, getting a specialist engineering team on site and designing a bespoke solution to the problem can be an operational headache. Never more so, when we are working on a live system. Money lost from unplanned shutdowns is always a threat, and the imperative to maintain plant operability is always uppermost.

**1.** With oil and gas prices at their lowest for several years and cost pressures on operators to maintain and maximise production without interruption, more and more engineered bespoke application solutions are being sought to resolve day to day challenges.

**2.** Global differences in investment in maintenance schedules have led to increased operational periods between turnarounds. This also requires equipment and methods designed to repair and rehabilitate pipes and piping equipment – on line – to prevent unplanned turnarounds when equipment or systems do fail under the prolonged operational periods.

**3.** On top of the global market/pricing pressures on operators, there are also local, social and regional pressures. While oil and gas prices remain low, vulnerable piping systems remain a target for illegal hot tappings and pilfering, compromising the piping system, safety and environment and often requiring shutdowns while structural damage is repaired.

The following case studies illustrate the particular challenges of working on live systems to replace valves and modify piping, without the need to shut down production or manage all the issues of start up after an unplanned shutdown. **Continued ▶**





# ON-SITE ENGINEERING

## Case Study 1

Line stopping and hot tapping a 66" cooling water line to replace a main manifold isolation valve.

Line stopping and hot tapping a 66" cooling water line on a chemical plant in Saudi Arabia operated by SABIC with no shutdown, no interruption to operations, and no loss of revenue to the client, was one of the toughest engineering challenges we worked on in 2017 not just due to the size but also the configuration of the piping system and condition of the pipe.

- + A valve failed on the main plant cooling water manifold that needed isolating and changing to allow a part plant shutdown which was fed from the manifold branch in question and we were asked to isolate it and replace it, while live.
- + While we have previously carried out line stopping up to 40" above 70 barg, the issues with this much larger line, connected to a common manifold were that the spiral wound pipe was irregular in shape and ovality excess of 1-1/4" which created problems with installing a contemporary round line plugging head.
- + To counteract the issue, the plugging head was modified with adjustable backing plates to support the seal in areas where there was excessive ovality.

- + While the system was running at 8 bar, we had to design and manufacture the head to allow a safety margin of 1.5.
- + The 66" line plugging equipment was designed for 12 bar applications which were proven through full FAT mock up trials prior to deployment to site and was inserted through a 48" hot tapping point.
- + The plugging line equipment was in excess of 15m in length with a combined weight of 20 tons – we had to safely support the weight by engineering special supports to reduce loads on the parent pipe.

The whole line plugging operation and valve removal/insertion was completed within a 36 hour window, with 100% leak free isolation being achieved. On completion the client was able to replace the 66" in-line valve without a total site shutdown to production.

*66" folding plugging head on test prior to deployment. ▶*







**STEVEN HAGUE**  
Director of On-Site Engineering

Steven joined Unique Group in 2017 and brings excess of 25 years' experience in the oil and gas / energy and utility sectors. He has been involved with piping solution projects all over the world on some of the most challenging projects from subsea / offshore hook-ups, to rig isolation abonnements to the remote steps of the Siberian regions in mid-winter to the more luxurious depths of West Africa.

**ON-SITE ENGINEERING  
CONTINUED**

**Case Study 2**

Live isolations of eight Naphtha storage tanks to relocate critical isolation valves from high risk locations to safe operating platforms in compliance with regulatory requirements.

Working in North West India, we have undertaken 38 live isolations of tank farm piping systems ranging from 6" diameter through to 36" diameter lines on eight Naphtha storage tanks, including supplying all fittings compliant to ASME codes and then welding on live production lines.

Each tank was connected to a common piping system and each tank consisted of four pipe lines managing loading and refilling operations which meant that we had to isolate one tank at a time, while seven tanks remained operational.

To complicate the project further, sediment within the pipes and age of the piping system (and absence of pigging operations) meant that achieving 100% leak-free isolations was a challenge achieved only by carefully selecting seals and multiple sweeping operations to create a suitable internal area to land the primary isolation seal.

We used high pressure line stopping equipment, undertaking live hot tapplings and redirected all the lines, to remove critical isolation valves outside of the high-risk area within the bund area to safe locations outside of the tank farm.

As any engineer who has worked around Naphtha knows these tanks and piping systems are some of the most difficult to undertake live line welding and perform hot tapping on, without exceeding ignition points or have welds cooling too rapidly.

As tank farms do not constantly transfer products through their common manifolds, creating the correct flow conditions to undertake live welding had to be carefully planned with the plant owner to ensure 100% safety during the critical paths of the project.



*Heads retracted, project phase complete, scaffold removed for extraction on 36" / 16" / 12" / 6" lines.*

**Forthcoming projects in 2018 include a major project at Mumbai International Airport**

The project will feature hot tapping and line plugging on jet aviation loading points on the apron and fuel storage locations to redirect the lines that feed these points and facilitate the airport's major expansion project. Unique were awarded the project after completing similar operations at Dubai's Al Maktoum International Airport.



## SEAFLEX BUOYANCY – HARNESSING THE POWER OF AIR

Underwater diving and salvage operations, as well as the safe landing of pipelines and cables, would be virtually impossible without the use of discrete buoyancy modules.

Seaflex buoyancy bags harness the power of air to make lifting or sinking objects a much easier and safer process, using of a relatively straightforward technology based on a simple concept.

### How Buoyancy Works

When deployed underwater, Seaflex buoyancy bags behave according to the principle of Boyle's Law. This dictates that as the bags are lowered deeper into the water, they decrease in capacity, because the air inside gets compressed and occupies less volume. The reverse applies in applications where bags are being used to dynamically lift from seabed to surface – for which parachute-style bags rather than enclosed bags are typically preferred, as the excess air generated during ascent can vent freely from their open undersides.

In many subsea lifting scenarios such as above-water tie-ins, the fact that Seaflex bags will generate zero buoyancy until such time as air is fed into them is a massive operational advantage compared to solid plastic or steel alternatives.

They can easily be taken down by divers without a large weight needing to be applied to them, and the load will remain stable and negatively buoyant until such time as the air is introduced into the bags via a cylinder or an airline from the surface.

Conversely, during sinking operations such as pipelaying or cable laying, the negative variation in buoyancy during descent can be compensated for via a line feeding in air from the surface at calculated intervals.



The power of this simple technology should not be under-estimated – a Seaflex 5t bag weighs around 40kg and is roughly the same size as a family car – but can easily lift a weight equivalent to five of those same cars.

### Advice From The Experts

Unique Seaflex is now in its 31st year of business, and over that time we have been involved in thousands of subsea lifting and installation projects on every continent bar Antarctica.

With such extensive experience and resource, Seaflex can assist customers throughout the project engineering process and also at the execution phase with Seaflex technicians on-site – a level of turnkey project support which is unique in our industry.





## UNIQUE EQUIPMENT MANAGER

Digitising equipment management – an opportunity to reduce the time equipment is idle and relieve resource required to track equipment status.

The recently launched Unique Equipment Manager (UEM) is a web-based application which allows clients in the diving market sector to effectively manage their equipment and adhere to certification guidelines and rules – simply and efficiently.

A live and instant overview of the equipment status helps inspire confidence in their day-to-day operations to access real-time inventory and product maintenance schedules.

The asset management and maintenance system provides documentation for Original Equipment Manufacturer (OEM) and International Marine Contractors Association (IMCA) compliant audit purposes.

Fully portable, it can be implemented across multiple geographies ensuring clients have a quick reference and alert system for managing the certification and compulsory maintenance of equipment.



### IAN HUGGINS Group Director, Diving

Ian joined Unique in 2011 as General Manager for the Middle East business unit. He has over 30 years' experience in the marine security and offshore oil and gas industry, having been involved in ROV, survey and diving projects in South East Asia, US and the Middle East. Ian is Unique Group's Commercial Manager and Group Director, Diving. In his spare time Ian is involved in desert expeditions and endurance running and cycling.





# UNIQUE PARTNERSHIPS AND JOINT VENTURES

We are proud of the relationships and partnerships we have built over time – these are based on trust and commitment.

We not only offer products but also associated services – which is why we are also trusted partners to our principals and clients. Unique Group's equipment inventory is backed by our relationship with some of the world's leading suppliers and manufacturers. Many of them have appointed us as exclusive representatives for particular regions.

## INNOVO® engineering & construction

In 2017 Unique Group entered into a co-operation agreement with UK-based INNOVO. As part of the agreement, the two world-leading engineering and manufacturing companies will collaborate to provide sales and rental equipment and engineering solutions for the marine and oil and gas market sectors in the Middle East and South East Asia.

Headquartered in Aberdeen, INNOVO provides high value professional services and high technology equipment for renewables, oil and gas and marine business sectors.

INNOVO, best known for designing the first fully electric-drive cable laying system, offers a wide range of products, including jack-up systems that are designed and built in-house, modular pontoons and cable laying equipment, such as a powered reel drive system, spooler and modular carousel system.

The firm also provides specialised engineering solutions for subsea and offshore applications.



*Clockwise, INNOVO's modular pontoon, reel drive system and modular jack-up. ▶*



**UNIQUE PARTNERSHIPS  
AND JOINT VENTURES  
CONTINUED**



## KONGSBERG

Unique Group signed a new dealer agreement with Norwegian-based Kongsberg Maritime AS. As part of the agreement, Unique Group's Cape Town office will offer Kongsberg's underwater mapping and navigation solutions in Nigeria and Kenya.

Kongsberg's range of underwater mapping products includes the EM 712RD®, EM 2040C® and 2040P®, EA440/EA640, the Geoacoustics range among others. Underwater navigation products include the HiPAP® range of underwater positioning systems and the cNODE® underwater positioning transponders.

The new partnership will allow Unique Group's Survey Equipment division to add a wide range of underwater mapping and navigation products to its extensive line of superior quality equipment. The move is strategic for Unique Group's plans for the African sub-continent that includes extending the capabilities to the East through Kenya and West through Nigeria. This is in line with the global perspective on African development.

Unique Group also has a DP training centre in Nigeria with Kongsberg that is approved by the Nautical Institute. In addition to the Africa agreement Unique Group has more recently re-instated its arrangement with Kongsberg in the Middle East.



▲ *Konrad Mech, Director Subsea Channel Management at Kongsberg Maritime AS with Harry Gandhi, Unique Group CEO.*



Unique Group recently announced a joint venture agreement with Aurus Ship Management to bolster support to the maritime industry. The joint venture company, called Unique Aurus Ship Management, is headquartered in Dubai and will primarily cover the Middle East market. The joint venture will support the maritime industry by acting as a third party ship management specialist.

Aurus Ship Management is a recognised leader in India with representative offices in Indonesia and Singapore. It offers customised ship management services with a dedicated focus on ensuring vessels operate safely and profitably.



Unique Group has been selected by Teledyne CARIS™ as a distributor for its hydrographic charting software solutions in Nigeria and Kenya.

As part of the distributor agreement, Unique Group's Sharjah office will offer CARIS' full range of Ping-to-Chart™ hydrographic software solutions to customers within the region.

## ★ Scana

Unique Group has entered into a co-operation agreement with Norway-based Scana Skarpenord, one of the world's leading suppliers of valve remote control systems for the shipping and offshore industries.

These systems are used in a variety of applications ranging from fixed platforms and FPSOs through to gas tankers and heavy lifters.

The partnership will help bolster Unique Group's presence within the shipbuilding industry offering customers reliable and quality-compliant hydraulic and pneumatic actuators and VRC systems.



UNIQUE PEOPLE

## ANDREW LAING MARATHON MAN

What started as an 'innocent' keep fit regime, turned in to something of an epic journey for Andrew Laing in our South Africa office. He embarked on his first Comrades Marathon last year and completed it in a very respectable 11 hours and 18 minutes.

Andrew only started running in 2016 to up his fitness and get in shape but it wasn't long before the proverbial running bug bit and he was well on his way to running this prestigious ultramarathon race inspired by his super athletic mother. Andrew joined her on the road and together they ran their first marathon in October in Cape Town.

Spurred on by this achievement he put his mind to running the world's largest and oldest ultramarathon for which he qualified by running the Dubai marathon in January last year. This was something of a personal goal for Andrew, to prove to himself that he had the fitness and more

importantly the mental strength to run 86.73km within the 12 hour time frame.

Andrew says he would never have been able to complete the race without the support of the crowds along the route.

"Passing through many towns, villages and informal settlements on the route, there is such a great sense of camaraderie with everyone coming together to encourage the participants", he added, "there is also an overwhelming level of support from fellow runners, complete strangers who are bonded by this marvellous goal and egg each other along."



Andrew already has great plans for further efforts including Comrades 2018 together with his mother where he will receive the impressive 'Back to Back' medal, a half Ironman triathlon and ideally the Boston and New York marathons one day.

The Comrades Marathon is an ultramarathon of approximately 89km which is run annually in the Kwa Zulu-Natal Province of South Africa between the cities of Durban and Pietermaritzburg. It is the world's largest and oldest ultramarathon race. This year the 47th Comrades Marathon Up-Run saw 17,031 athletes starting the 86.73km footrace with 13,852 finishing within the 12 hour cut-off time.





UNIQUE PEOPLE

## ALAN CAMERON IN PROFILE

Things have changed a great deal over the last 30 years. There were no GPS, most sonar systems were analogue, and everyone relied on paper printouts or reel-to-reel recorders.

In 1987 I was working in 3D land seismic and the work schedule was seven weeks on, three weeks off. I worked in Turkey, Syria, Oman, China and Kenya, often in poor conditions. My wife didn't care for my choice of work, especially after a couple of bouts of malaria and so she placed an advert with my qualifications in the local paper.

I came home from Kenya on a Thursday to find that she had three interviews lined up for me on the Friday, one of which was with GSE Rentals. Luckily I was offered the job the following week. I thought it was just going to be a short six month job, but I enjoyed the work, the people, and 30 years later I'm still here.

When Unique bought GSE two years ago, many of my GSE colleagues also had long service records. Although a small company of 12 in total, the technical staff had a combined service record of over 130 years.

Looking back over my time, there has been nothing short of a digital revolution in the sector. Paper manuals have gone, and everything has become smaller, more complex and far more capable. Before, we would have had a spares kit on board that included individual transistors and components and the engineer was expected to be able to repair any instrument using the circuit diagrams in the manual. Now you just change the complete unit out! The role of the engineer has changed, interfacing skills are now valuable. The ability to take individual instruments from various suppliers and to create a complex survey solution bespoke for the project is a valuable key skill.

Outside of work I am kept busy at the old farmhouse that myself and my wife purchased a few years ago. Its taken a lot of work but we are finally able to start enjoying it. If I take a few days off work I like nothing more than staying at home and 'pottering' in my shed, changed days!





UNIQUE PEOPLE

# SUNITA ALMEIDA

## Q&A

My current role is to support all Strategic Business Units of the Group (located in the Hamriyah Free Zone) and ensure smooth running of the day-to-day business processes. In addition to the role of SST Division Manager, I am also responsible for assisting the Group CEO & COO.

**What was your first job role with Unique Group?** Front Desk in 1995.

**Describe your time with Unique Group over the years?** Being one of the first few employees, I have seen the company grow quickly from being located in a shop in Sharjah through to the state-of-the-art facilities now. With around ten employees at the time I joined, I've seen the company grow to the company of scale that it is today – over 500 employees worldwide. Over these years, I've always worked hard to maintain a level of trust, which keeps me engaged and excited.

**Any memorable moments?** Unique Group turned 20 in 2013 and to celebrate the occasion, the company planned a get together for employees and their families. I was part of the team involved in the event, a massive undertaking which included co-ordinating entertainment and activities for all ages. To top it all, a few of my colleagues and I choreographed and danced to various songs for which we bagged second prize! This celebration was a huge success, and one of many that we have had, I look forward to many more.

**What is the one thing about Unique Group that makes it special for you?** There is a real family atmosphere, our company truly values people on a personal level and we have a positive work environment with great colleagues.





